

Nursery Associate
Greeneville Cumberland Presbyterian Church
Job Description & Qualifications

Position Summary:

The Nursery Associate of Greeneville Cumberland Presbyterian Church works with a team of other nursery staff and volunteers to provide a safe, enjoyable and enriching environment for all children who have not yet started elementary school.

Major Responsibilities (including, but not limited to)

1. Assist in the church nursery.
 - a. Be present and ready 15 minutes before events: weekly church services (8:15 & 10:30am), Christmas Eve service, Holy Week services, Congregational Dinner, and other events that require nursery.
 - b. Coordinate time off with Nursery Supervisor.
 - c. Make use of separate area for infants, when needed.
2. Provide a safe, enjoyable and enriching environment for all children.
 - a. Make use of nursery safety features.
 - b. Clean and store toys.
 - c. Engage children by talking, playing, singing and being a full participant in your time together.
3. Model Christ-like behavior.
 - a. The nursery is more than a babysitting service, it is a ministry to our youngest disciples. Pray for and with them, share Bible stories, and model Christ-like behavior.
 - b. Be mindful of language, pictures, and activities both inside the nursery and out.
 - c. Dress code: comfortable, but modest.
 - d. Use constructive discipline techniques that redirect children to more positive activities.

Qualifications/Characteristics

1. Eighteen years of age or older preferred
2. Experience working with children.
3. Model Christian values.

Accountability

1. The person filling this position is directly responsible to the Sr. Pastor and the church Session, through the Personnel Committee.
2. The person filling this position will be reviewed quarterly during the first year and yearly after that as to the job performance and the fulfillment of role expectations.

Compensation

This is a part-time position. The church's personnel manual outlines benefits, time off, etc.